

OCCUPATIONAL HEALTH & SAFETY POLICY OF HOCHTIEF POLSKA S.A.

Caring for the life and health of employees, our own and those of our business partners, is a fundamental value to HOCHTIEF Polska.

As a priority task, the executive staff of all levels of the company are engaged in ensuring safe working conditions, and all employees are required to strictly comply with the law, standards and internal policies and procedures in this respect.

HOCHTIEF Polska provides both adequate staff and appropriate resources necessary for effective OHS management.

At HOCHTIEF Polska, the OHS management system is developed, implemented and improved in consideration of consultations and with the participation of any relevant employees at various levels.

By exercising proper supervision, reporting and analysing incidents, defining and implementing remedial action, HOCHTIEF Polska is able to effectively identify and eliminate, or minimise, any occupational health and safety risks.

HOCHTIEF Polska conducts training and undertakes initiatives and measures aimed at improving the level of health and safety knowledge, awareness and culture.

HOCHTIEF Polska requires its business partners to provide their employees with safe working conditions.



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